

Drug and Alcohol Abuse Policy

North-West College, Glendale Career College, and Nevada Career Institute (NWC/GCC/NCI) are committed to maintaining a drug-free environment for our students. Our culture, driven by a commitment to excellence in all areas, simply has no room for, and is incompatible with, substance abuse in any form. Accordingly, as a matter of policy, NWC/GCC/NCI prohibits the following:

- Reporting to campus under the influence of alcohol, marijuana or illegal drugs or substances, including illegally obtained prescription drugs.
- Reporting to campus under the influence of legal prescription or non-prescription drugs, if doing so could impair judgment or motor function or place persons or property in jeopardy.
- The illegal use, sale, manufacture, possession, distribution, transfer, purchase, or storage of alcoholic beverages or drugs on campus premises, or in automobiles or any other vehicle parked on campus premises, or in connection with any NWC/GCC/NCI event or activity is prohibited.

The College/Institute reserves the right to conduct random drug and alcohol testing of all students at any time. Additionally, if a student reports to campus visibly impaired or under the influence, or there are credible reports of activities in violation of this policy, the College will investigate and may require a student to undergo testing as part of that investigative process.

By signing this policy below, you consent to both potential random drug and alcohol testing, and testing based on alleged violations of this policy.

Any violation of these policies will result in appropriate disciplinary action consistent with local, State, and Federal law, up to and including expulsion, even for a first offense. Violations of the law also will be referred to the appropriate law enforcement authorities.

A complete discussion of the legal sanctions commonly imposed by local, state, and federal authorities for illegal use of drugs and alcohol is available online at:

North-West College – <http://nw.edu/drug-and-alcohol-abuse-policy>

Glendale Career College – <http://glendalecareer.com/drug-and-alcohol-abuse-policy>

Nevada Career Institute – <http://nevadacareerinstitute.com/drug-and-alcohol-abuse-policy>

Any student who is convicted for any drug law violation must notify his or her Campus Director within five days of the conviction. On an individual referral basis, students convicted of any drug law violation or otherwise found to be engaged in substance abuse may be referred to abuse help centers or the National Council on Alcoholism and Drug Dependence, Inc. for counseling and rehabilitation. If such a referral is made, continued enrollment may be subject to successful completion of any prescribed counseling or treatment program.



DRUG TESTING POLICY APPLICABLE TO PHARMACY TECHNICIAN STUDENTS AT NCI

The Nevada Board of Pharmacy (NBOP), under law, requires NBOP-approved Pharmacy Technician programs to do the following:

Administer at least one random test for the presence of alcohol or a controlled substance or other drug to each pharmacy technician student before s/he is allowed to participate in any part of the program that involves employment or training in a pharmacy (i.e. externship). If the students tests positive for the presence of alcohol or a controlled substance or other drug for which the student does not have a lawfully issued prescription or s/he refuses to submit to such a test, the administrator of the program must:

- Suspend the student from participating in any part of the program that involves employment or training in a pharmacy;
- Notify the Board that the student has tested positive for the presence of alcohol or a controlled substance or other drug for which the student does not have a lawfully issued prescription or has refused to submit to such a test; and
- Prevent the student from resuming participation in any part of the program that involves employment or training in a pharmacy without the approval of the Board.

NCI Pharmacy Technician students should be aware that any positive drug or alcohol test results will potentially impact the student's Pharmaceutical Technician Trainee license, including the possibility that the NBOP will rescind that license, making it impossible for the student to complete the necessary externship training hours required to complete the program.

In addition to NBOP sanctions, NCI will apply the terms of this Drug and Alcohol Abuse Policy to any positive drug/alcohol test results, which may result in disciplinary action, up to and including expulsion from the school.

By signing below, Nevada Pharmacy Technician program students consent to NCI disclosing to the NBOP the positive panel results from the designated lab indicating the presence of one of the substances for which testing was performed.

CAMPUS ASSISTANCE AND REPORTING

Separate from any legal requirements, our campus is concerned with the health and well-being of members of our campus community. Students may contact the Campus Director, in confidence, for referrals or information regarding available and appropriate substance abuse counseling, treatment, or rehabilitation programs. In addition, select information related to substance abuse risks, counseling, treatment, or rehabilitation is attached to this Policy.

Finally, we ask for your help in keeping our campus free of substance abuse. Please notify College/Institute administration if you become aware of any campus-related alcohol or drug-related activity in violation of this Policy.

I hereby certify that I, the undersigned, have received, reviewed, and understood this *Drug and Alcohol Abuse Policy*, to include the attached information relating to legal sanctions, associated health risks, and available resources.

Student Signature

Print Name

Date

